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Q2 Scopus Indexed open access article: Survival and Human Resource Strategies of Private Higher Education In Facing An Era Of Change: Insight From Indonesia, by Muhammad Ramaditya, Syahrul Effendi, published in Frontiers in Education, section Higher Education.

Frontiers in Education

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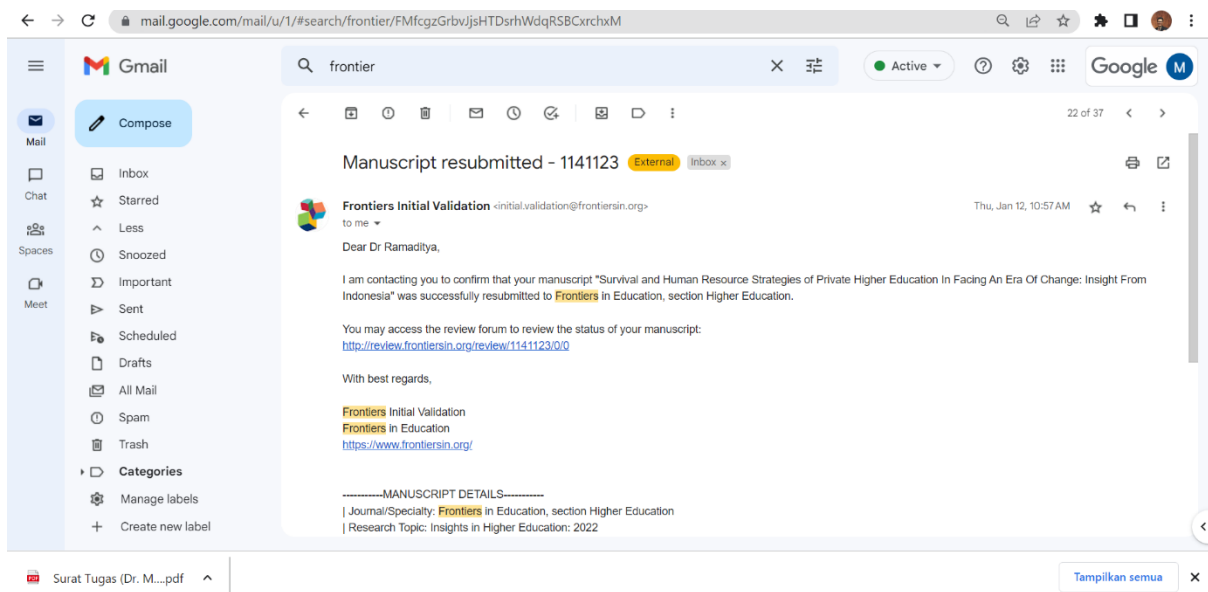
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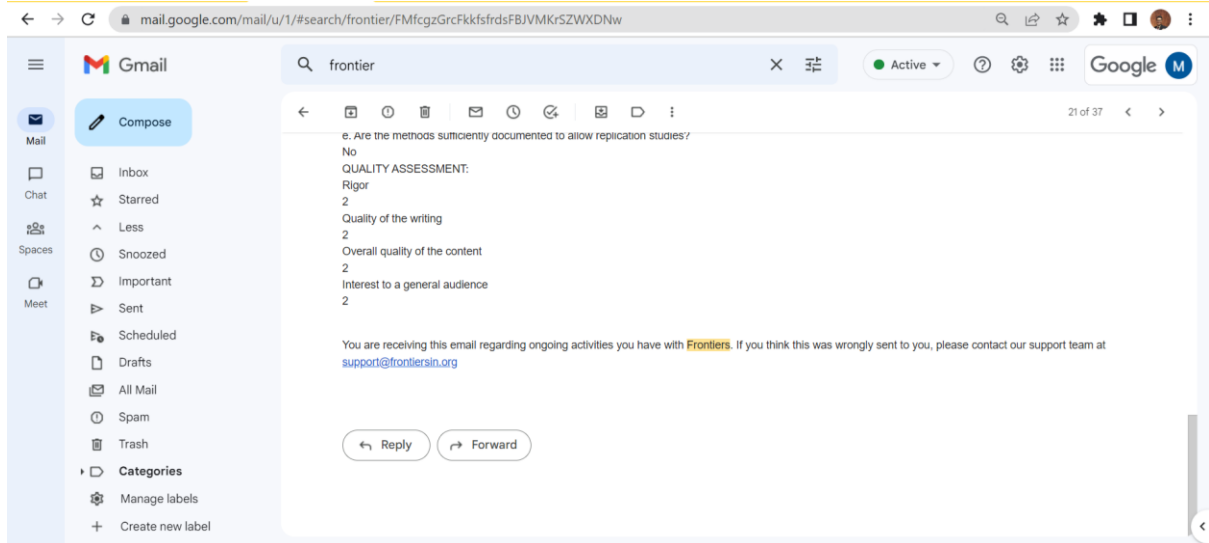
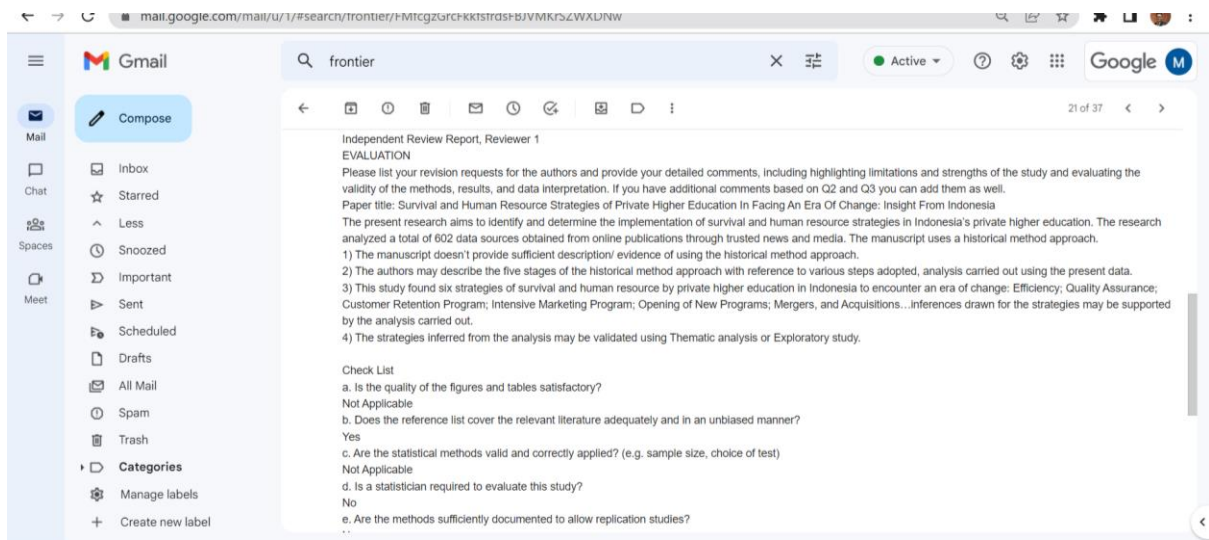
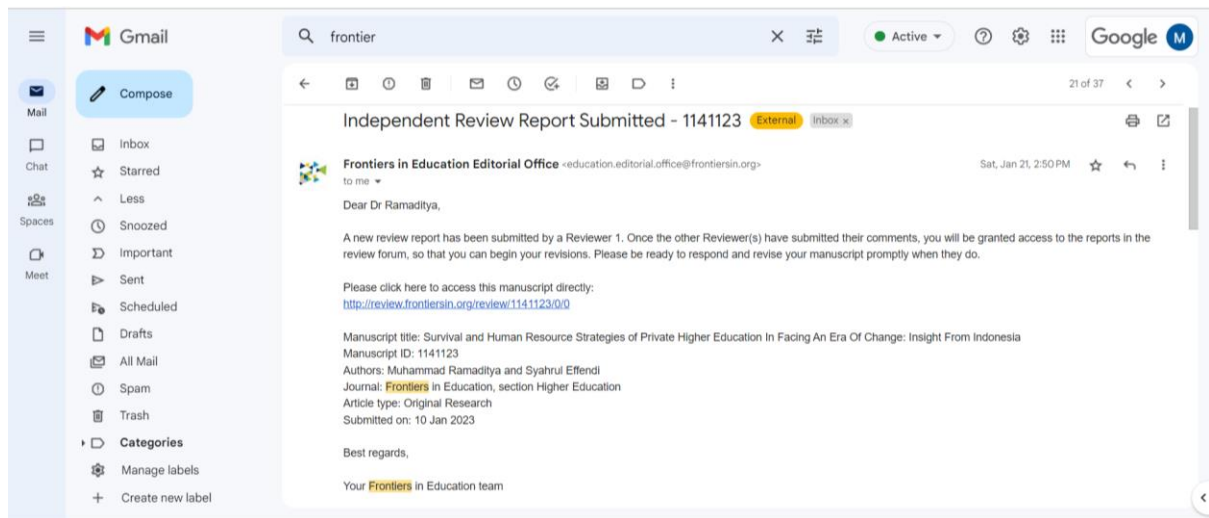
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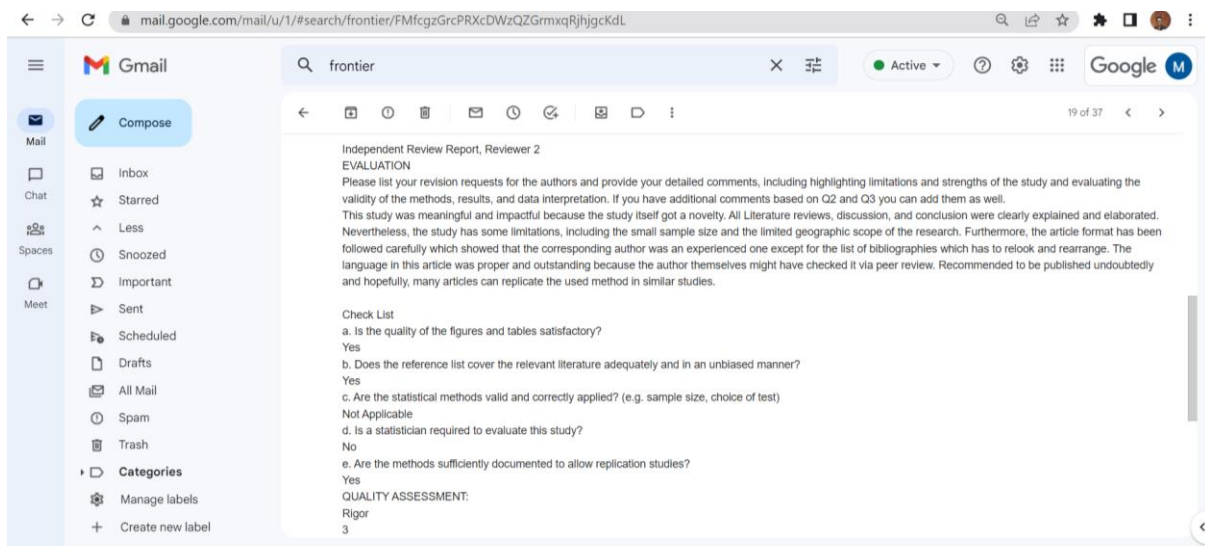
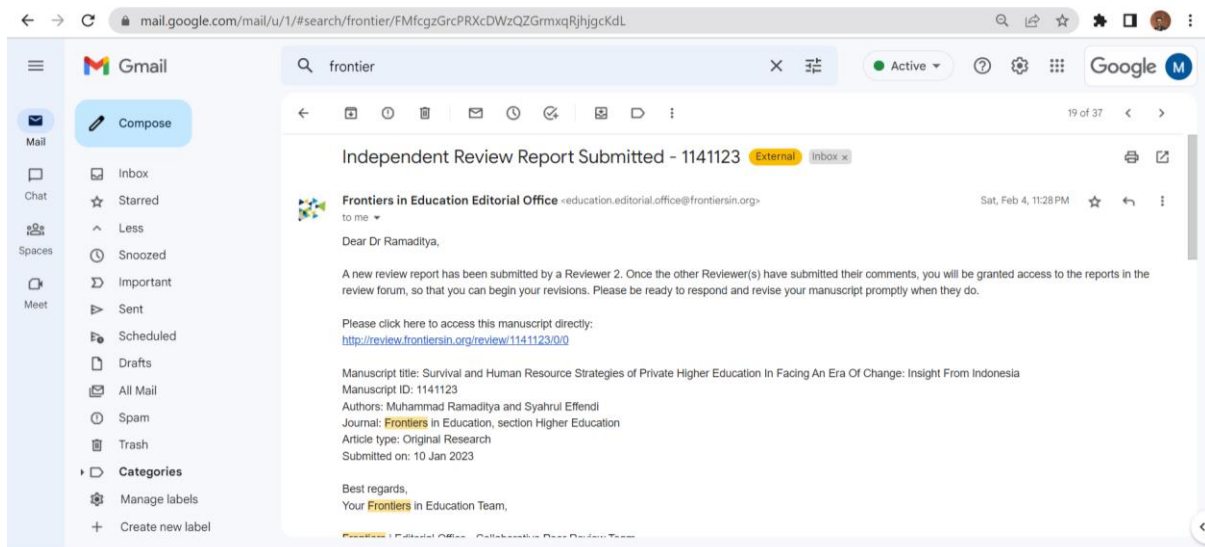
1. Submit Article



2. Review Mitra Bestari



2. Reviewer Mitra Bestari 2



Mitra Bestari ke 3

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Independent Review Report Submitted - 1141123 External Inbox x

Frontiers in Education Editorial Office <education.editorial.office@frontiersin.org> to me Sat, Feb 4, 11:28 PM

Dear Dr Ramaditya,

A new review report has been submitted by a Reviewer 2. Once the other Reviewer(s) have submitted their comments, you will be granted access to the reports in the review forum, so that you can begin your revisions. Please be ready to respond and revise your manuscript promptly when they do.

Please click here to access this manuscript directly:
<http://review.frontiersin.org/review/1141123/0/0>

Manuscript title: Survival and Human Resource Strategies of Private Higher Education In Facing An Era Of Change: Insight From Indonesia
 Manuscript ID: 1141123
 Authors: Muhammad Ramaditya and Syahrul Effendi
 Journal: **Frontiers** in Education, section Higher Education
 Article type: Original Research
 Submitted on: 10 Jan 2023

Best regards,
 Your **Frontiers** in Education Team,

mail.google.com/mail/u/1/#search/frontier/FMfcgzGrcPRXcDWzQZGmrxqRjhjgckDL

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Independent Review Report, Reviewer 2

EVALUATION

Please list your revision requests for the authors and provide your detailed comments, including highlighting limitations and strengths of the study and evaluating the validity of the methods, results, and data interpretation. If you have additional comments based on Q2 and Q3 you can add them as well. This study was meaningful and impactful because the study itself got a novelty. All Literature reviews, discussion, and conclusion were clearly explained and elaborated. Nevertheless, the study has some limitations, including the small sample size and the limited geographic scope of the research. Furthermore, the article format has been followed carefully which showed that the corresponding author was an experienced one except for the list of bibliographies which has to be relook and rearrange. The language in this article was proper and outstanding because the author themselves might have checked it via peer review. Recommended to be published undoubtedly and hopefully, many articles can replicate the used method in similar studies.

Check List

a. Is the quality of the figures and tables satisfactory?
 Yes

b. Does the reference list cover the relevant literature adequately and in an unbiased manner?
 Yes

c. Are the statistical methods valid and correctly applied? (e.g. sample size, choice of test)
 Not Applicable

d. Is a statistician required to evaluate this study?
 No

e. Are the methods sufficiently documented to allow replication studies?
 Yes

QUALITY ASSESSMENT:
 Rigor
 3

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Interactive review Forum

mail.google.com/mail/u/1/#search/frontier/FMfcgzGrcXlhpcKvqmgfIPVwRddWmsGV

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Action needed: Interactive review for your manuscript has been activated - 1141123 External Inbox x

Frontiers in Education Editorial Office <education.editorial.office@frontiersin.org> to me Thu, Feb 9, 11:29 PM

Dear Dr Ramaditya,

The interactive review of your manuscript "Survival and Human Resource Strategies of Private Higher Education In Facing An Era Of Change: Insight From Indonesia" submitted to **Frontiers** in Education, section Higher Education has now been activated.

Please respond by 23 Feb 2023 to all comments raised by the reviewers and editor in the online review forum. If a reviewer has finalized the review and discussion on the Reviewer tab is closed, you should submit a reply to pending comments in a new thread in the Editor tab. If necessary, you can also submit a revised version of your manuscript at that time. We encourage you to submit your documents with tracked changes to highlight the revisions.

To access the review forum and respond to the reviewers, please click on the following link:
<http://review.frontiersin.org/review/1141123/0/0>

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New Comments in the Interactive Review Forum - 1141123 External Inbox x

Frontiers in Education Editorial Office <education.editorial.office@frontiersin.org> to me
Fri, Feb 10, 2:56 AM

Dear Dr Ramaditya,

New comments were posted by the reviewer 1.
Please visit the interactive review forum using the link below and address these comments within the coming week.
<https://review.frontiersin.org/review/bootstrap/debe6e29-11cd-4fe8-a9fc-5e55e0f071ef>

You should aim to respond as soon as possible, directly via the online review forum, to all comments in the review reports and editor tab. If appropriate, you can also submit a revised version of your manuscript. We appreciate your timely response.

Remember that there can be more than one iteration between authors and reviewers, and only when all comments by the reviewers are addressed successfully can the review be finalized.
We wish you a successful interactive review, and remain at your disposal for any questions.

Best regards,
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New Comments in the Interactive Review Forum - 1141123 External Inbox x

Frontiers in Education Editorial Office <education.editorial.office@frontiersin.org> to me
Sun, Feb 12, 10:36 AM

Dear Dr Ramaditya,

New comments were posted by the reviewer 1.
Please visit the interactive review forum using the link below and address these comments within the coming week.
<https://review.frontiersin.org/review/bootstrap/5f61bb48-7860-41b5-911b-f84d38c1e7f7>

You should aim to respond as soon as possible, directly via the online review forum, to all comments in the review reports and editor tab. If appropriate, you can also submit a revised version of your manuscript. We appreciate your timely response.

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Best regards,
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We wish you a successful interactive review, and remain at your disposal for any questions.

Best regards,
Your **Frontiers** in Education Team,
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Manuscript Accepted, Proofread, payment

The screenshot shows a Gmail interface with a search bar containing "frontier". The email is titled "Frontiers: Your manuscript is accepted - 1141123" and is marked as "External" and "Inbox x". The sender is "Frontiers Education Editorial Office" with the email address "education.editorial.office@frontiersin.org". The email is dated "Tue, Feb 14, 4:38 PM". The body of the email contains the following text:

Dear Dr Ramaditya,

Frontiers Education Editorial Office has sent you a message. Please click 'Reply' to send a direct response

I am pleased to inform you that your manuscript "Survival and Human Resource Strategies of Private Higher Education In Facing An Era Of Change: Insight From Indonesia" has been approved for production and accepted for publication in **Frontiers** in Education, section Higher Education. Proofs are being prepared for you to verify before publication. We will also perform final checks to ensure your manuscript meets our criteria for publication (<https://www.frontiersin.org/about/review-system#ManuscriptQualityStandards>).

The title, abstract and author(s) list you provided during submission is currently online and will be replaced with the final version when your article is published. Please do not communicate any changes until you receive your proofs.

Any questions? Please visit our Production Help Center page for more information: <https://zendesk.frontiersin.org/hc/en-us/categories/200397292-Article-Production>.

You can click here to access the final review reports and manuscript: <http://www.frontiersin.org/Review/EnterReviewForum.aspx?activationno=049cf138-df2e-4c6e-b382-13f5611cbffb>

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Dear Muhammad Ramaditya,

Education Production Office has sent you a message. Please click 'Reply' to send a direct response

I just finished preparing the proof of your article "Survival and Human Resource Strategies of Private Higher Education In Facing An Era Of Change: Insight From Indonesia", DOI: 10.3389/feduc.2023.1141123. Could you please check it within 48 hours (excluding weekends and holidays). Make sure to respond in the system so that I'm notified of your corrections.

Here's the link:
http://www.frontiersin.org/Production/EnterProductionForum.aspx?activationno=2c95df5c-1a45-4a55-bd96-d79b88bf07e0&pagekey=POF_DISCUSSION_FORUM

P.S. We would recommend that you assign one author to collect all changes and to upload the revised files.

Do you need help? Visit our Production Help Center for more information: <https://helpcenter.frontiersin.org>.

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Frontiers Education Production Office

Frontiers: Congratulations! Your article is published

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to me

Mon, Mar 20, 11:33AM

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Education Production Office has sent you a message. Please click 'Reply' to send a direct response

Congratulations on the publication of your open access article: Survival and Human Resource Strategies of Private Higher Education In Facing An Era Of Change: Insight From Indonesia, by Muhammad Ramaditya, Syahrul Effendi, published in **Frontiers** in Education, section Higher Education.

To view the online publication, please click here:

http://journal.frontiersin.org/article/10.3389/feuc.2023.1141123/full?utm_source=Email_to_authors_&utm_medium=Email&utm_content=T1_11.5e1_1_1_1&utm_campaign=Email_publication&field=journalName=Frontiers_in_Education&id=1141123

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We look forward to your feedback and future submissions.