



Personality and Individual Differences

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## Reviewer Invitation for PAID-D-24-03106

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**Personality and Individual Differences** <em@editorialmanager.com>

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Ref: **PAID-D-24-03106**

Title: Unlawful Guardians: How and When a Vigilante Engage in Incivility at the Workplace

Personality and Individual Differences

Dear Mr. Hendryadi Hendryadi,

The above paper has recently been submitted to Personality and Individual Differences for publication and in view of its content consent to act as assessor.

You should treat this invitation, the manuscript and your review (as well as other reviewer comments shared with you) as confidential information about the review process with anyone without the agreement of the editors and authors involved, irrespective of whether rejected by this journal and the author agrees that the submission be transferred to another Elsevier journal via the Article Transfer your reviewer comments and name/contact details to the receiving journal editor for their peer review purposes.

Please respond to this invitation within the next **3** days.'

If you accept this invitation, I would be very grateful if you would return your review within 30 days (or please let me know if you



Hendryadi Hendryadi &lt;hendry.basrah@gmail.com&gt;

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**Thank you for the review of PAID-D-24-03106**

1 pesan

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**Personality and Individual Differences** <em@editorialmanager.com>  
Balas Ke: Personality and Individual Differences <support@elsevier.com>  
Kepada: Hendryadi Hendryadi <hendry.basrah@gmail.com>

8 Mei 2025 pukul 15.53

Ms. Ref. No.: **PAID-D-24-03106**Title: Unlawful Guardians: How and When a Vigilante Engage in Incivility at the Workplace  
Personality and Individual Differences

Dear Mr. Hendryadi Hendryadi,

Thank you for your review of this manuscript.

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Again, thank you very much for your valuable review for Personality and Individual Differences. As you may know, PAID was created by Professor Hans Eysenck and is the official journal of the International Society for the Study of Individual Differences (ISSID) founded in 1983 to promote this important field of study in psychology and related social and biological sciences. You can learn more about ISSID through our website at <https://www.issid.org/> where we would encourage you to read about the society as well as visit some of the previous conference sites that have been posted in anticipation of the July 2025 conference to be held in Vienna, Austria. And, of course, you are already familiar with PAID, having kindly reviewed papers for the journal.

If you are not already a member of ISSID, we invite you to join with every confidence that you will benefit from connecting with its members and attending the bi-annual conferences. The membership fee is quite nominal and the application form can be found at: <https://www.issid.org/application-form>. ISSID members interested in purchasing a subscription to PAID should submit their request directly to: [ussocieties@elsevier.com](mailto:ussocieties@elsevier.com).

We do hope you will accept our invitation to join ISSID and continue to play an active role as a PAID reviewer and contributor.

**Małgorzata Fajkowska**, Ph.D    Alyson Blanchard, Ph.D.  
President, ISSID                      Secretary-Treasurer, ISSID

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Kind regards,

Deborah M. Powell, PhD  
Associate Editor  
Personality and Individual Differences

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