

KUESIONER PENELITIAN

Jakarta, Maret 2020

Kepada Yth.
Auditor KAP
di Jakarta

Dengan hormat,
Bersama ini, saya :

Nama : Eriza Dwininda Riaweny

NIM : 1114600347

Prodi : S1 Akuntansi

Sekolah Tinggi Ilmu Ekonomi Indonesia, Jakarta

Saat ini sedang melakukan penelitian Skripsi di bidang audit yang berhubungan dengan Auditor di Jakarta. Saya berharap agar Bpk/Ibu/Sdr/i untuk bersedia menjawab kuesioner ini sesuai dengan keadaan yang sebenarnya. Identitas dan jawaban Bpk/Ibu/Sdr/i akan kami rahasiakan, dan hasilnya semata-mata digunakan untuk kepentingan akademik.

Penulis mengucapkan terima kasih yang sebesar-besarnya atas kesediaan Bpk/Ibu/Sdr/i yang telah meluangkan waktu untuk mengisi kuesioner ini.

Hormat Saya,

(Eriza Dwininda Riaweny)

No. Responden :
Identitas responden :

1. Nama :
2. Jenis Kelamin : Laki-laki Perempuan
3. Usia : Tahun
4. Pendidikan : D3 S2
 S1 S3
5. Jabatan : Partner Junior auditor
 Senior Auditor Lain-lain, sebutkan
6. Lama bekerja : < 1 tahun 6-10 tahun
 1-5 tahun > 10 tahun

Petunjuk pengisian:

- Kolom jawaban terdiri dari **STS, TS, N, S, dan SS**, artinya :
 - STS = Sangat Tidak Setuju
 - TS = Tidak Setuju
 - N = Netral
 - S = Setuju
 - SS = Sangat Setuju
- Berilah **tanda centang (√)** pada salah satu kolom jawaban yang sesuai dengan penilaian Bpk/Ibu/Sdr/i berdasarkan kondisi sebenarnya.

DAFTAR PERNYATAAN

VARIABEL MOTIVASI (X₁)

| No. | Pernyataan | Pilihan Jawaban | | | | | |
|-----|--|-------------------------|----|---|---|----|-------------------|
| | | STS | TS | N | S | SS | |
| 1. | Pimpinan memberikan pujian apabila auditor menjalankan tugas pekerjaan dengan hasil kerja yang memuaskan | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 2. | KAP memberi kesempatan promosi jabatan atau kenaikan pangkat kepada auditor jika memenuhi persyaratan | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 3. | Auditor ingin membangun karir sebagai auditor yang lebih baik dimasa depan | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 4. | Bekerja di KAP membuat auditor berguna didalam keluarga maupun masyarakat | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 5. | Penghasilan sebagai auditor cukup untuk memenuhi kebutuhan | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 6. | Auditor merasa tidak dibeda-bedakan dengan rekan kerja dalam bekerja | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |

Sumber: Feriyanto dan Triana (2015:80)

VARIABEL INTEGRITAS (X₂)

| No. | Pernyataan | Pilihan Jawaban | | | | | |
|-----|--|-------------------------|----|---|---|----|-------------------|
| | | STS | TS | N | S | SS | |
| 1. | Seorang auditor harus taat pada peraturan-peraturan baik diawasi maupun tidak diawasi. | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 2. | Auditor harus bekerja sesuai keadaan yang sebenarnya, tidak menambah maupun mengurangi fakta yang ada | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 3. | Auditor tidak dapat diintimidasi oleh orang lain dan tidak tunduk karena tekanan yang dilakukan oleh orang lain guna mempengaruhi sikap dan pendapatnya | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 4. | Auditor mengemukakan hal-hal yang menurut pertimbangan dan keyakinannya perlu dilakukan | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 5. | Auditor selalu menimbang permasalahan berikut akibat-akibatnya dengan seksama. | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 6. | Auditor tidak mempertimbangkan keadaan seseorang/sekelompok orang atau suatu unit organisasi untuk membenarkan perbuatan melanggar ketentuan atau peraturan perundang-undangan yang berlaku. | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 7. | Auditor memiliki rasa tanggung jawab bila hasil pemeriksaannya masih memerlukan perbaikan dan penyempurnaan. | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 8. | Dalam menyusun rekomendasi, auditor harus berpegang teguh kepada ketentuan/peraturan yang berlaku dengan tetap mempertimbangkan agar rekomendasi dapat dilaksanakan. | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |

Sumber: Agoes (2012:95)

VARIABEL PROFESIONALISME (X₃)

| No. | Pernyataan | Pilihan Jawaban | | | | | | |
|-----|---|-------------------------|----|---|---|----|---|-------------------|
| | | STS | TS | N | S | SS | | |
| 1. | Dalam melaksanakan audit sebagai auditor yang profesional anda memegang teguh profesi anda | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 2. | Dalam melaksanakan audit sebagai auditor yang profesional, hasil pekerjaan yang telah anda selesaikan merupakan suatu kepuasan | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 3. | Anda meyakini profesi auditor merupakan pekerjaan yang penting bagi publik | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 4. | Dalam laporan keuangan yang anda audit auditor berani menciptakan transparansi | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 5. | Dalam melaksanakan audit pada laporan keuangan suatu perusahaan auditor memberikan pendapat yang benar dan jujur | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 6. | Dalam melaksanakan audit, auditor memberikan hasil audit atas laporan keuangan sesuai fakta di lapangan | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 7. | Dalam pemeriksaan atas laporan keuangan untuk menyatakan pendapat tentang kewajaran laporan keuangan hanya dapat dilakukan oleh eksternal auditor | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 8. | Dalam ikatan eksternal auditor harus mempunyai cara dan kekuatan dalam pelaksanaan standar untuk eksternal auditor | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 9. | Dalam hubungan sesama profesi auditor berpartisipasi dalam pertemuan dengan eksternal auditor | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 10. | Dalam hubungan sesama profesi Auditor mendukung adanya organisasi ikatan eksternal auditor | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |

Sumber: Hall dalam Ningsih (2012:34)

VARIABEL KOMITMEN ORGANISASI (X₄)

| No. | Pernyataan | Pilihan Jawaban | | | | | | |
|-----|--|-------------------------|----|---|---|----|---|-------------------|
| | | STS | TS | N | S | SS | | |
| 1. | Auditor akan sangat bahagia menghabiskan sisa karir di KAP tempat bekerja saat ini | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 2. | Auditor benar-benar merasakan seakan-akan permasalahan KAP adalah permasalahannya sendiri. | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 3. | Auditor merasa terikat secara emosional dengan KAP | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 4. | Saat ini tetap bekerja di KAP ini merupakan kebutuhan | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 5. | Bekerja di KAP, merupakan pekerjaan yang auditor inginkan | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 6. | Auditor sadar menjadi bagian yang tidak terpisahkan dalam upaya KAP mencapai tujuan | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 7. | Auditor bangga bekerja di KAP sehingga berpindah ke KAP lain tampaknya tidak etis | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 8. | Auditor bersedia untuk mengorbankan waktu dan pikiran demi kemajuan KAP | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |
| 9. | Jika auditor memperoleh tawaran pekerjaan yang lebih baik, auditor tidak akan merasa bahwa tawaran tersebut merupakan alasan yang tepat untuk meninggalkan KAP | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 | 5 = Sangat Setuju |

Sumber: Robbins (2014:101)

VARIABEL KOMPETENSI (X₅)

| No. | Pernyataan | Pilihan Jawaban | | | | | |
|-----|--|-------------------------|----|---|---|----|-------------------|
| | | STS | TS | N | S | SS | |
| 1. | Untuk melakukan audit yang baik, auditor membutuhkan pengetahuan yang diperoleh dari tingkat pendidikan formal. | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 2. | Keahlian khusus yang auditor miliki dapat mendukung proses audit yang dikerjakan. | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 3. | Selain pendidikan formal, untuk melakukan audit yang baik, auditor juga membutuhkan pengetahuan yang diperoleh dari kursus dan pelatihan khususnya di bidang audit | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 4. | Pelatihan yang diikuti auditor dapat meningkatkan kemampuan melakukan audit yang baik dan terlatih memahami jenis industri klien. | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 5. | Auditor telah memiliki banyak pengalaman dalam bidang audit. | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 6. | Semakin lama menjadi auditor, semakin mudah mencari penyebab munculnya kesalahan serta dapat memberi rekomendasi untuk memperkecil penyebab tersebut | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |

Sumber: Rahayu & Suhayati (2013:41)

VARIABEL KUALITAS AUDIT (Y)

| No. | Pernyataan | Pilihan Jawaban | | | | | |
|-----|---|-------------------------|----|---|---|----|-------------------|
| | | STS | TS | N | S | SS | |
| 1. | Dalam semua pekerjaan, auditor harus direview oleh atasan secara berjenjang sebelum laporan hasil audit dibuat | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 2. | Proses pengumpulan dan pengujian bukti harus dilakukan dengan maksimal untuk mendukung kesimpulan, temuan audit serta rekomendasi yang terkait | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 3. | Dalam melaksanakan tugas, auditor merencanakan materialitas atas laporan keuangan berdasarkan standar auditing yang berlaku umum di Indonesia | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 4. | Auditor selalu memberikan laporan audit yang menyatakan, apakah laporan keuangan disajikan sesuai dengan prinsip akuntansi yang berlaku umum di Indonesia | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 5. | Auditor menjadikan SPAP sebagai pedoman dalam melaksanakan pekerjaan laporan. | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |
| 6. | Auditor dalam melaksanakan proses audit telah mematuhi kode etik yang berlaku. | 1 = Sangat Tidak Setuju | 1 | 2 | 3 | 4 | 5 = Sangat Setuju |

Sumber: Wooten (2013)

**** Terima Kasih ****

Lampiran 2. Deskripsi Responden

| No. Resp | Identitas Responden | | | | |
|-------------|---------------------|------|------------|----------------|--------------|
| | Jenis Kelamin | Usia | Pendidikan | Jabatan | Lama Bekerja |
| 1 | Perempuan | 39 | S1 | Senior Auditor | > 10 tahun |
| 2 | Laki-laki | 23 | S1 | Junior Auditor | 1-5 tahun |
| 3 | Laki-laki | 36 | S1 | Senior Auditor | > 10 tahun |
| 4 | Laki-laki | 23 | S1 | Junior Auditor | 1-5 tahun |
| 5 | Perempuan | 24 | S1 | Junior Auditor | 1-5 tahun |
| 6 | Laki-laki | 30 | S1 | Junior Auditor | 1-5 tahun |
| 7 | Laki-laki | 24 | S1 | Senior Auditor | 1-5 tahun |
| 8 | Laki-laki | 25 | S1 | Junior Auditor | 1-5 tahun |
| 9 | Laki-laki | 25 | S1 | Junior Auditor | 1-5 tahun |
| 10 | Perempuan | 25 | S1 | Junior Auditor | 1-5 tahun |
| 11 | Perempuan | 29 | S1 | Senior Auditor | 1-5 tahun |
| 12 | Laki-laki | 28 | S1 | Senior Auditor | 6-10 tahun |
| 13 | Laki-laki | 37 | S1 | Senior Auditor | 6-10 tahun |
| 14 | Laki-laki | 28 | S1 | Junior Auditor | 1-5 tahun |
| 15 | Laki-laki | 32 | S1 | Junior Auditor | 6-10 tahun |
| 16 | Laki-laki | 31 | S1 | Junior Auditor | 1-5 tahun |
| 17 | Laki-laki | 34 | S1 | Supervisor | > 10 tahun |
| 18 | Perempuan | 27 | S1 | Junior Auditor | 1-5 tahun |
| 19 | Perempuan | 25 | S1 | Junior Auditor | 1-5 tahun |
| 20 | Perempuan | 24 | D3 | Junior Auditor | < 1 tahun |
| 21 | Laki-laki | 32 | S1 | Senior Auditor | 6-10 tahun |
| 22 | Perempuan | 27 | S1 | Senior Auditor | 1-5 tahun |
| 23 | Laki-laki | 29 | S1 | Senior Auditor | 6-10 tahun |
| 24 | Laki-laki | 23 | S1 | Junior Auditor | 1-5 tahun |
| 25 | Perempuan | 32 | S1 | Senior Auditor | 6-10 tahun |
| 26 | Laki-laki | 24 | S2 | Senior Auditor | 1-5 tahun |
| 27 | Perempuan | 24 | S1 | Senior Auditor | 1-5 tahun |
| 28 | Laki-laki | 38 | S1 | Senior Auditor | 6-10 tahun |
| 29 | Perempuan | 31 | S1 | Senior Auditor | 1-5 tahun |
| 30 | Laki-laki | 22 | S1 | Senior Auditor | 1-5 tahun |
| 31 | Perempuan | 23 | S1 | Junior Auditor | < 1 tahun |
| 32 | Perempuan | 22 | S1 | Junior Auditor | 1-5 tahun |
| 33 | Laki-laki | 25 | S1 | Junior Auditor | 1-5 tahun |
| 34 | Perempuan | 22 | S1 | Junior Auditor | 1-5 tahun |
| 35 | Perempuan | 24 | S1 | Junior Auditor | 1-5 tahun |
| 36 | Perempuan | 27 | S1 | Senior Auditor | 6-10 tahun |
| 37 | Laki-laki | 30 | S1 | Supervisor | > 10 tahun |
| 38 | Laki-laki | 29 | S1 | Senior Auditor | 6-10 tahun |
| 39 | Perempuan | 23 | S1 | Senior Auditor | 1-5 tahun |
| 40 | Laki-laki | 36 | S1 | Senior Auditor | 6-10 tahun |
| 41 | Laki-laki | 38 | S2 | Senior Auditor | > 10 tahun |
| 42 | Laki-laki | 27 | S1 | Partner | 1-5 tahun |
| 43 | Laki-laki | 31 | S1 | Senior Auditor | 6-10 tahun |
| 44 | Laki-laki | 37 | S2 | Senior Auditor | 6-10 tahun |
| 45 | Perempuan | 27 | S1 | Senior Auditor | 1-5 tahun |

| No. Resp | Identitas Responden | | | | |
|-------------|---------------------|------|------------|----------------|--------------|
| | Jenis Kelamin | Usia | Pendidikan | Jabatan | Lama Bekerja |
| 46 | Perempuan | 24 | S1 | Junior Auditor | 1-5 tahun |
| 47 | Perempuan | 25 | S1 | Junior Auditor | 1-5 tahun |
| 48 | Laki-laki | 26 | S1 | Senior Auditor | 6-10 tahun |
| 49 | Laki-laki | 31 | S1 | Senior Auditor | 6-10 tahun |
| 50 | Laki-laki | 22 | S1 | Junior Auditor | < 1 tahun |
| 51 | Laki-laki | 24 | S1 | Junior Auditor | 1-5 tahun |
| 52 | Laki-laki | 32 | S2 | Senior Auditor | 6-10 tahun |
| 53 | Perempuan | 29 | S1 | Senior Auditor | 6-10 tahun |
| 54 | Laki-laki | 26 | D3 | Junior Auditor | 1-5 tahun |
| 55 | Perempuan | 25 | S1 | Junior Auditor | 1-5 tahun |
| 56 | Laki-laki | 35 | S2 | Supervisor | > 10 tahun |
| 57 | Laki-laki | 30 | S1 | Partner | 6-10 tahun |
| 58 | Laki-laki | 29 | S1 | Senior Auditor | 6-10 tahun |
| 59 | Perempuan | 26 | D3 | Junior Auditor | 1-5 tahun |
| 60 | Laki-laki | 24 | S1 | Senior Auditor | 1-5 tahun |
| 61 | Laki-laki | 27 | S1 | Senior Auditor | 1-5 tahun |
| 62 | Perempuan | 22 | S1 | Junior Auditor | 1-5 tahun |
| 63 | Perempuan | 26 | S1 | Senior Auditor | 1-5 tahun |
| 64 | Perempuan | 31 | S1 | Senior Auditor | 6-10 tahun |
| 65 | Laki-laki | 21 | D3 | Junior Auditor | 1-5 tahun |
| 66 | Perempuan | 26 | S1 | Senior Auditor | 1-5 tahun |
| 67 | Laki-laki | 21 | D3 | Junior Auditor | 1-5 tahun |
| 68 | Laki-laki | 22 | S1 | Junior Auditor | 1-5 tahun |
| 69 | Laki-laki | 28 | S1 | Senior Auditor | 6-10 tahun |
| 70 | Laki-laki | 30 | S1 | Senior Auditor | 6-10 tahun |
| 71 | Laki-laki | 27 | S1 | Senior Auditor | 1-5 tahun |
| 72 | Laki-laki | 31 | S1 | Senior Auditor | 6-10 tahun |
| 73 | Laki-laki | 32 | S2 | Supervisor | > 10 tahun |
| 74 | Perempuan | 25 | S1 | Junior Auditor | 1-5 tahun |

Lampiran 3. Jawaban Responden atas variabel Motivasi (X₁)

| No. Resp | Butir Pernyataan | | | | | | Total |
|-------------|------------------|---|---|---|---|---|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | |
| 1 | 4 | 5 | 5 | 5 | 4 | 5 | 28 |
| 2 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 3 | 5 | 5 | 5 | 5 | 4 | 5 | 29 |
| 4 | 4 | 5 | 4 | 5 | 4 | 5 | 27 |
| 5 | 5 | 5 | 4 | 5 | 5 | 4 | 28 |
| 6 | 5 | 4 | 5 | 4 | 4 | 4 | 26 |
| 7 | 4 | 4 | 5 | 5 | 5 | 5 | 28 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 10 | 5 | 5 | 4 | 4 | 3 | 3 | 24 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 13 | 3 | 4 | 3 | 5 | 5 | 4 | 24 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 15 | 4 | 4 | 4 | 5 | 3 | 4 | 24 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 17 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 18 | 5 | 5 | 5 | 5 | 4 | 4 | 28 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 20 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 21 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 22 | 4 | 5 | 5 | 5 | 3 | 4 | 26 |
| 23 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 24 | 4 | 5 | 5 | 5 | 4 | 5 | 28 |
| 25 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 26 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 28 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 29 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 30 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 31 | 5 | 4 | 5 | 5 | 3 | 4 | 26 |
| 32 | 5 | 5 | 5 | 5 | 4 | 4 | 28 |
| 33 | 4 | 4 | 4 | 5 | 4 | 5 | 26 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 35 | 4 | 5 | 5 | 5 | 4 | 5 | 28 |
| 36 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 37 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 38 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 39 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 40 | 4 | 4 | 4 | 4 | 3 | 3 | 22 |
| 41 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 42 | 4 | 3 | 3 | 3 | 3 | 3 | 19 |
| 43 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 44 | 4 | 4 | 4 | 4 | 2 | 4 | 22 |
| 45 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |

| No. Resp | Butir Pernyataan | | | | | | Total |
|-------------|------------------|-----|-----|-----|-----|-----|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | |
| 46 | 4 | 4 | 4 | 3 | 5 | 4 | 24 |
| 47 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 48 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 49 | 3 | 4 | 3 | 4 | 3 | 4 | 21 |
| 50 | 4 | 3 | 4 | 3 | 4 | 4 | 22 |
| 51 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 52 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 53 | 4 | 4 | 4 | 4 | 3 | 3 | 22 |
| 54 | 5 | 5 | 5 | 5 | 4 | 5 | 29 |
| 55 | 4 | 4 | 3 | 4 | 3 | 3 | 21 |
| 56 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 57 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 58 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 59 | 5 | 5 | 4 | 4 | 3 | 4 | 25 |
| 60 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 61 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 62 | 3 | 4 | 5 | 3 | 5 | 3 | 23 |
| 63 | 4 | 4 | 4 | 4 | 2 | 4 | 22 |
| 64 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 65 | 3 | 2 | 4 | 2 | 5 | 2 | 18 |
| 66 | 5 | 4 | 4 | 4 | 4 | 5 | 26 |
| 67 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 68 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 69 | 4 | 4 | 5 | 5 | 3 | 5 | 26 |
| 70 | 3 | 4 | 4 | 3 | 3 | 4 | 21 |
| 71 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 72 | 4 | 4 | 5 | 4 | 3 | 4 | 24 |
| 73 | 4 | 4 | 5 | 4 | 3 | 4 | 24 |
| 74 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| Σ | 324 | 326 | 326 | 326 | 302 | 323 | 1927 |

Lampiran 4. Jawaban Responden atas variabel Integritas (X₂)

| No. Resp | Butir Pernyataan | | | | | | | | Total |
|-------------|------------------|---|---|---|---|---|---|---|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 1 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 35 |
| 2 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 35 |
| 3 | 4 | 5 | 5 | 4 | 4 | 2 | 4 | 4 | 32 |
| 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 34 |
| 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 34 |
| 6 | 5 | 5 | 5 | 5 | 5 | 1 | 5 | 5 | 36 |
| 7 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 34 |
| 8 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 30 |
| 9 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 30 |
| 10 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 31 |
| 11 | 5 | 5 | 5 | 5 | 5 | 1 | 5 | 5 | 36 |
| 12 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 30 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 14 | 4 | 5 | 4 | 4 | 4 | 2 | 4 | 4 | 31 |
| 15 | 4 | 5 | 4 | 4 | 4 | 2 | 4 | 4 | 31 |
| 16 | 4 | 5 | 4 | 4 | 4 | 2 | 4 | 4 | 31 |
| 17 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 36 |
| 18 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 35 |
| 19 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 36 |
| 20 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 5 | 36 |
| 21 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 29 |
| 22 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 33 |
| 23 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 37 |
| 24 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 35 |
| 25 | 5 | 5 | 5 | 5 | 5 | 1 | 5 | 5 | 36 |
| 26 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 38 |
| 27 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 38 |
| 28 | 5 | 5 | 5 | 5 | 5 | 1 | 5 | 5 | 36 |
| 29 | 5 | 5 | 5 | 5 | 5 | 1 | 5 | 5 | 36 |
| 30 | 5 | 3 | 3 | 3 | 3 | 3 | 4 | 5 | 29 |
| 31 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 5 | 33 |
| 32 | 5 | 5 | 3 | 4 | 5 | 5 | 4 | 4 | 35 |
| 33 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 33 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 35 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 3 | 34 |
| 36 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 28 |
| 37 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 38 | 4 | 4 | 4 | 4 | 4 | 5 | 3 | 4 | 32 |
| 39 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 32 |
| 40 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 26 |
| 41 | 4 | 4 | 5 | 3 | 4 | 3 | 5 | 5 | 33 |
| 42 | 4 | 4 | 4 | 2 | 4 | 2 | 3 | 4 | 27 |
| 43 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 44 | 5 | 4 | 4 | 2 | 3 | 2 | 3 | 3 | 26 |
| 45 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 38 |

| No. Resp | Butir Pernyataan | | | | | | | | Total |
|-------------|------------------|-----|-----|-----|-----|-----|-----|-----|-------|
| | | | | | | | | | |
| 46 | 5 | 5 | 5 | 2 | 5 | 4 | 5 | 4 | 35 |
| 47 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 48 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 49 | 4 | 3 | 3 | 2 | 4 | 2 | 3 | 3 | 24 |
| 50 | 5 | 4 | 4 | 2 | 3 | 2 | 3 | 3 | 26 |
| 51 | 5 | 5 | 5 | 2 | 5 | 3 | 3 | 5 | 33 |
| 52 | 4 | 3 | 5 | 2 | 4 | 4 | 4 | 4 | 30 |
| 53 | 2 | 3 | 5 | 4 | 3 | 1 | 4 | 3 | 25 |
| 54 | 4 | 4 | 3 | 3 | 4 | 4 | 5 | 4 | 31 |
| 55 | 4 | 3 | 4 | 2 | 1 | 1 | 3 | 4 | 22 |
| 56 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 37 |
| 57 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 36 |
| 58 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 37 |
| 59 | 5 | 5 | 5 | 1 | 3 | 3 | 5 | 5 | 32 |
| 60 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 38 |
| 61 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 36 |
| 62 | 4 | 4 | 4 | 2 | 4 | 2 | 3 | 4 | 27 |
| 63 | 3 | 1 | 2 | 1 | 3 | 1 | 1 | 1 | 13 |
| 64 | 5 | 5 | 4 | 4 | 4 | 2 | 4 | 4 | 32 |
| 65 | 4 | 4 | 3 | 1 | 5 | 1 | 4 | 4 | 26 |
| 66 | 5 | 5 | 4 | 4 | 4 | 2 | 4 | 4 | 32 |
| 67 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 37 |
| 68 | 5 | 4 | 5 | 1 | 5 | 3 | 5 | 5 | 33 |
| 69 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 32 |
| 70 | 2 | 2 | 3 | 1 | 4 | 1 | 1 | 5 | 19 |
| 71 | 3 | 3 | 5 | 3 | 4 | 3 | 3 | 4 | 28 |
| 72 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 29 |
| 73 | 4 | 4 | 4 | 3 | 4 | 2 | 4 | 4 | 29 |
| 74 | 1 | 2 | 5 | 1 | 4 | 1 | 2 | 2 | 18 |
| Σ | 316 | 311 | 325 | 261 | 312 | 229 | 303 | 313 | 2370 |

Lampiran 5. Jawaban Responden atas variabel Profesionalisme (X₃)

| No. Resp | Butir Pernyataan | | | | | | | | | | Total |
|-------------|------------------|---|---|---|---|---|---|---|---|----|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| 1 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 47 |
| 2 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 47 |
| 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 49 |
| 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 46 |
| 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 46 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 7 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 46 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 40 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 41 |
| 10 | 4 | 5 | 3 | 4 | 4 | 5 | 5 | 5 | 3 | 3 | 41 |
| 11 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 43 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 41 |
| 13 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 43 |
| 14 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 42 |
| 15 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 42 |
| 16 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 42 |
| 17 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 18 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 20 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 21 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 22 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 44 |
| 23 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 24 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 48 |
| 25 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 26 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 28 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 45 |
| 29 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 30 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 31 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 45 |
| 32 | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 48 |
| 33 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 34 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 43 |
| 35 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 47 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 37 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 43 |
| 38 | 4 | 3 | 3 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 43 |
| 39 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 43 |
| 40 | 3 | 3 | 3 | 3 | 5 | 4 | 4 | 5 | 4 | 5 | 39 |
| 41 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 45 |
| 42 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 43 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 44 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 39 |
| 45 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |

| No. Resp | Butir Pernyataan | | | | | | | | | | Total |
|-------------|------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| 46 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 43 |
| 47 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 48 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 49 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 44 |
| 50 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 51 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 45 |
| 52 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 41 |
| 53 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 39 |
| 54 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 55 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 43 |
| 56 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 57 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 58 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 59 | 3 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 43 |
| 60 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 61 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 62 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 63 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 36 |
| 64 | 4 | 2 | 4 | 4 | 2 | 2 | 5 | 5 | 5 | 4 | 37 |
| 65 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 39 |
| 66 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 3 | 39 |
| 67 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 50 |
| 68 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 5 | 46 |
| 69 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 3 | 4 | 4 | 44 |
| 70 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 37 |
| 71 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 72 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 73 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 40 |
| 74 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 37 |
| Σ | 328 | 320 | 322 | 326 | 337 | 341 | 336 | 336 | 331 | 320 | 3297 |

Lampiran 6. Jawaban Responden atas variabel Komitmen Organisasi (X₄)

| No. Resp | Butir Pernyataan | | | | | | | | | Total |
|-------------|------------------|---|---|---|---|---|---|---|---|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| 1 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 41 |
| 2 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 41 |
| 3 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 43 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 39 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 6 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 43 |
| 7 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 8 | 3 | 3 | 3 | 5 | 5 | 4 | 3 | 4 | 3 | 33 |
| 9 | 4 | 2 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 34 |
| 10 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 34 |
| 11 | 3 | 4 | 3 | 5 | 5 | 4 | 3 | 5 | 3 | 35 |
| 12 | 4 | 2 | 4 | 4 | 4 | 5 | 4 | 4 | 3 | 34 |
| 13 | 1 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 36 |
| 14 | 5 | 5 | 2 | 2 | 3 | 5 | 4 | 5 | 3 | 34 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 35 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 35 |
| 17 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 43 |
| 18 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 42 |
| 19 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 43 |
| 20 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 43 |
| 21 | 5 | 1 | 5 | 5 | 5 | 5 | 1 | 5 | 1 | 33 |
| 22 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 23 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 33 |
| 24 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 43 |
| 25 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 44 |
| 26 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 28 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 44 |
| 29 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 30 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 2 | 33 |
| 31 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 5 | 4 | 38 |
| 32 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 43 |
| 33 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 5 | 4 | 38 |
| 34 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 36 |
| 35 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 36 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 37 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 38 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 4 | 36 |
| 39 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 40 | 2 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 2 | 29 |
| 41 | 2 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 38 |
| 42 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 32 |
| 43 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 41 |
| 44 | 2 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 30 |
| 45 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |

| No. Resp | Butir Pernyataan | | | | | | | | | Total |
|-------------|------------------|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| 46 | 4 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 35 |
| 47 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 41 |
| 48 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 49 | 2 | 4 | 4 | 2 | 4 | 4 | 2 | 3 | 3 | 28 |
| 50 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 2 | 31 |
| 51 | 5 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 38 |
| 52 | 5 | 1 | 5 | 5 | 5 | 5 | 2 | 5 | 1 | 34 |
| 53 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 28 |
| 54 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 43 |
| 55 | 2 | 4 | 4 | 2 | 4 | 4 | 2 | 3 | 2 | 27 |
| 56 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 57 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 58 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 37 |
| 59 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 36 |
| 60 | 2 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 40 |
| 61 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 32 |
| 62 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 63 | 1 | 2 | 3 | 3 | 3 | 3 | 2 | 1 | 2 | 20 |
| 64 | 5 | 5 | 5 | 5 | 5 | 5 | 1 | 5 | 1 | 37 |
| 65 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 31 |
| 66 | 1 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 37 |
| 67 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 38 |
| 68 | 5 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 | 39 |
| 69 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 45 |
| 70 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 2 | 27 |
| 71 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 33 |
| 72 | 5 | 1 | 5 | 5 | 5 | 5 | 1 | 5 | 1 | 33 |
| 73 | 5 | 1 | 5 | 5 | 5 | 5 | 1 | 5 | 1 | 33 |
| 74 | 3 | 2 | 2 | 3 | 4 | 4 | 2 | 2 | 3 | 25 |
| Σ | 304 | 294 | 307 | 319 | 322 | 335 | 286 | 327 | 290 | 2784 |

Lampiran 7. Jawaban Responden atas variabel Kompetensi (X₅)

| No. Resp | Butir Pernyataan | | | | | | Total |
|-------------|------------------|---|---|---|---|---|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | |
| 1 | 5 | 5 | 5 | 4 | 4 | 4 | 27 |
| 2 | 5 | 5 | 5 | 4 | 4 | 4 | 27 |
| 3 | 4 | 4 | 5 | 5 | 5 | 5 | 28 |
| 4 | 4 | 5 | 4 | 4 | 4 | 5 | 26 |
| 5 | 5 | 4 | 5 | 5 | 2 | 5 | 26 |
| 6 | 5 | 4 | 5 | 5 | 5 | 5 | 29 |
| 7 | 4 | 5 | 4 | 5 | 4 | 5 | 27 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 17 | 5 | 5 | 5 | 5 | 4 | 5 | 29 |
| 18 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 19 | 5 | 4 | 4 | 5 | 4 | 5 | 27 |
| 20 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 21 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 22 | 4 | 4 | 4 | 5 | 5 | 4 | 26 |
| 23 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 24 | 4 | 5 | 5 | 4 | 5 | 4 | 27 |
| 25 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 26 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 28 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 29 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 30 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 31 | 4 | 4 | 5 | 5 | 4 | 4 | 26 |
| 32 | 5 | 5 | 4 | 5 | 4 | 4 | 27 |
| 33 | 5 | 4 | 4 | 4 | 4 | 5 | 26 |
| 34 | 4 | 4 | 3 | 4 | 3 | 4 | 22 |
| 35 | 4 | 5 | 4 | 5 | 4 | 5 | 27 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 37 | 4 | 4 | 3 | 4 | 3 | 4 | 22 |
| 38 | 4 | 4 | 3 | 4 | 3 | 4 | 22 |
| 39 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 40 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 41 | 5 | 4 | 4 | 4 | 4 | 5 | 26 |
| 42 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 43 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 44 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 45 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |

| No. Resp | Butir Pernyataan | | | | | | Total |
|-------------|------------------|-----|-----|-----|-----|-----|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | |
| 46 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 47 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 48 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 49 | 3 | 4 | 3 | 3 | 3 | 5 | 21 |
| 50 | 4 | 4 | 4 | 3 | 3 | 4 | 22 |
| 51 | 4 | 5 | 4 | 4 | 5 | 4 | 26 |
| 52 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 53 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 54 | 5 | 5 | 5 | 4 | 4 | 5 | 28 |
| 55 | 3 | 3 | 4 | 3 | 4 | 3 | 20 |
| 56 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 57 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 58 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 59 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 60 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 61 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 62 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 63 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 64 | 5 | 4 | 5 | 4 | 2 | 5 | 25 |
| 65 | 3 | 4 | 4 | 4 | 4 | 4 | 23 |
| 66 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 67 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 68 | 5 | 5 | 5 | 5 | 1 | 5 | 26 |
| 69 | 4 | 4 | 5 | 4 | 4 | 4 | 25 |
| 70 | 3 | 4 | 3 | 3 | 3 | 4 | 20 |
| 71 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 72 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 73 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 74 | 3 | 3 | 3 | 3 | 3 | 4 | 19 |
| Σ | 321 | 324 | 319 | 320 | 304 | 327 | 1915 |

Lampiran 8. Jawaban Responden atas variabel Kualitas Audit (Y)

| No. Resp | Butir Pernyataan | | | | | | Total |
|-------------|------------------|---|---|---|---|---|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | |
| 1 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 2 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 3 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 4 | 5 | 5 | 4 | 4 | 5 | 5 | 28 |
| 5 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 6 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 7 | 5 | 5 | 5 | 5 | 4 | 4 | 28 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 10 | 4 | 5 | 4 | 4 | 4 | 4 | 25 |
| 11 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 13 | 5 | 4 | 5 | 3 | 4 | 5 | 26 |
| 14 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 15 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 16 | 4 | 4 | 5 | 4 | 5 | 4 | 26 |
| 17 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 18 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 20 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 21 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 22 | 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 23 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 24 | 5 | 5 | 5 | 5 | 4 | 5 | 29 |
| 25 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 26 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 27 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 28 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 29 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 30 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 31 | 5 | 4 | 4 | 5 | 5 | 4 | 27 |
| 32 | 5 | 5 | 4 | 5 | 5 | 5 | 29 |
| 33 | 4 | 5 | 4 | 5 | 4 | 5 | 27 |
| 34 | 5 | 5 | 4 | 5 | 2 | 5 | 26 |
| 35 | 5 | 4 | 5 | 5 | 4 | 5 | 28 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 37 | 4 | 4 | 5 | 5 | 3 | 5 | 26 |
| 38 | 5 | 4 | 4 | 4 | 4 | 5 | 26 |
| 39 | 4 | 5 | 4 | 5 | 4 | 5 | 27 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 41 | 5 | 5 | 5 | 4 | 4 | 4 | 27 |
| 42 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 43 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 44 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 45 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |

| No. Resp | Butir Pernyataan | | | | | | Total |
|-------------|------------------|-----|-----|-----|-----|-----|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | |
| 46 | 5 | 4 | 4 | 4 | 4 | 5 | 26 |
| 47 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 48 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 49 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 50 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 51 | 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 52 | 5 | 4 | 4 | 4 | 3 | 4 | 24 |
| 53 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 54 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 55 | 5 | 5 | 5 | 1 | 5 | 1 | 22 |
| 56 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 57 | 5 | 5 | 4 | 4 | 5 | 5 | 28 |
| 58 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 59 | 5 | 4 | 5 | 5 | 4 | 4 | 27 |
| 60 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 61 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 62 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 63 | 3 | 3 | 3 | 4 | 4 | 4 | 21 |
| 64 | 4 | 5 | 4 | 5 | 4 | 5 | 27 |
| 65 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 66 | 4 | 3 | 5 | 5 | 5 | 5 | 27 |
| 67 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 68 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 69 | 5 | 4 | 4 | 5 | 5 | 4 | 27 |
| 70 | 3 | 3 | 4 | 4 | 4 | 3 | 21 |
| 71 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 72 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 73 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 74 | 4 | 3 | 4 | 3 | 4 | 3 | 21 |
| Σ | 338 | 330 | 330 | 332 | 328 | 331 | 1989 |

Lampiran 9. Hasil Uji Validitas dan Reliabilitas variabel Motivasi (X₁)

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 74 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 74 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .872 | 6 |

Item Statistics

| | Mean | Std. Deviation | N |
|------|--------|----------------|----|
| M_01 | 4.3784 | .61271 | 74 |
| M_02 | 4.4054 | .61753 | 74 |
| M_03 | 4.4054 | .63933 | 74 |
| M_04 | 4.4054 | .68083 | 74 |
| M_05 | 4.0811 | .84004 | 74 |
| M_06 | 4.3649 | .69389 | 74 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| M_01 | 21.6622 | 7.597 | .693 | .848 |
| M_02 | 21.6351 | 7.358 | .768 | .836 |
| M_03 | 21.6351 | 7.577 | .661 | .853 |
| M_04 | 21.6351 | 7.084 | .763 | .835 |
| M_05 | 21.9595 | 7.327 | .501 | .890 |
| M_06 | 21.6757 | 7.126 | .730 | .840 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 26.0405 | 10.313 | 3.21145 | 6 |

Lampiran 10. Hasil Uji Validitas dan Reliabilitas variabel Integritas (X₂)

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 74 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 74 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .842 | 8 |

Item Statistics

| | Mean | Std. Deviation | N |
|------|--------|----------------|----|
| I_01 | 4.2703 | .76386 | 74 |
| I_02 | 4.2027 | .84367 | 74 |
| I_03 | 4.3919 | .71802 | 74 |
| I_04 | 3.5270 | 1.16128 | 74 |
| I_05 | 4.2162 | .76338 | 74 |
| I_06 | 3.0946 | 1.29455 | 74 |
| I_07 | 4.0946 | .89395 | 74 |
| I_08 | 4.2297 | .78596 | 74 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| I_01 | 27.7568 | 21.146 | .600 | .822 |
| I_02 | 27.8243 | 19.845 | .717 | .807 |
| I_03 | 27.6351 | 21.742 | .551 | .828 |
| I_04 | 28.5000 | 18.747 | .582 | .825 |
| I_05 | 27.8108 | 21.443 | .554 | .827 |
| I_06 | 28.9324 | 19.598 | .407 | .860 |
| I_07 | 27.9324 | 19.132 | .769 | .799 |
| I_08 | 27.7973 | 20.849 | .624 | .819 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 32.0270 | 25.944 | 5.09357 | 8 |

Lampiran 11. Hasil Uji Validitas dan Reliabilitas variabel Profesionalisme

(X₃)

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 74 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 74 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .908 | 10 |

Item Statistics

| | Mean | Std. Deviation | N |
|------|--------|----------------|----|
| P_01 | 4.4324 | .59865 | 74 |
| P_02 | 4.3243 | .66432 | 74 |
| P_03 | 4.3514 | .65024 | 74 |
| P_04 | 4.4054 | .54694 | 74 |
| P_05 | 4.5541 | .57676 | 74 |
| P_06 | 4.6081 | .59259 | 74 |
| P_07 | 4.5405 | .50176 | 74 |
| P_08 | 4.5405 | .57788 | 74 |
| P_09 | 4.4730 | .55451 | 74 |
| P_10 | 4.3243 | .64337 | 74 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| P_01 | 40.1216 | 15.451 | .728 | .895 |
| P_02 | 40.2297 | 15.220 | .690 | .898 |
| P_03 | 40.2027 | 15.369 | .676 | .899 |
| P_04 | 40.1486 | 15.745 | .736 | .895 |
| P_05 | 40.0000 | 15.973 | .636 | .901 |
| P_06 | 39.9459 | 15.942 | .622 | .902 |
| P_07 | 40.0135 | 16.287 | .666 | .900 |
| P_08 | 40.0135 | 16.123 | .599 | .903 |
| P_09 | 40.0811 | 16.103 | .635 | .901 |
| P_10 | 40.2297 | 15.193 | .724 | .896 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 44.5541 | 19.237 | 4.38597 | 10 |

Lampiran 12. Hasil Uji Validitas dan Reliabilitas variabel Komitmen Organisasi (X₄)

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 74 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 74 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .865 | 9 |

Item Statistics

| | Mean | Std. Deviation | N |
|-------|--------|----------------|----|
| KO_01 | 4.1081 | 1.15352 | 74 |
| KO_02 | 3.9730 | 1.08505 | 74 |
| KO_03 | 4.1486 | .78831 | 74 |
| KO_04 | 4.3108 | .84279 | 74 |
| KO_05 | 4.3514 | .67097 | 74 |
| KO_06 | 4.5270 | .60189 | 74 |
| KO_07 | 3.8649 | 1.15063 | 74 |
| KO_08 | 4.4189 | .79393 | 74 |
| KO_09 | 3.9189 | 1.24699 | 74 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| KO_01 | 33.5135 | 27.459 | .535 | .859 |
| KO_02 | 33.6486 | 27.738 | .554 | .855 |
| KO_03 | 33.4730 | 30.225 | .508 | .858 |
| KO_04 | 33.3108 | 28.409 | .683 | .843 |
| KO_05 | 33.2703 | 30.282 | .612 | .852 |
| KO_06 | 33.0946 | 30.443 | .670 | .850 |
| KO_07 | 33.7568 | 26.104 | .665 | .844 |
| KO_08 | 33.2027 | 28.849 | .677 | .845 |
| KO_09 | 33.7027 | 25.417 | .659 | .846 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 37.6216 | 35.252 | 5.93735 | 9 |

Lampiran 13. Hasil Uji Validitas dan Reliabilitas variabel Kompetensi (X₅)

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 74 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 74 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .886 | 6 |

Item Statistics

| | Mean | Std. Deviation | N |
|------|--------|----------------|----|
| K_01 | 4.3378 | .62542 | 74 |
| K_02 | 4.3784 | .56623 | 74 |
| K_03 | 4.3108 | .63947 | 74 |
| K_04 | 4.3243 | .62171 | 74 |
| K_05 | 4.1081 | .82042 | 74 |
| K_06 | 4.4189 | .54914 | 74 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| K_01 | 21.5405 | 6.581 | .781 | .853 |
| K_02 | 21.5000 | 6.911 | .755 | .859 |
| K_03 | 21.5676 | 6.495 | .790 | .851 |
| K_04 | 21.5541 | 6.524 | .808 | .849 |
| K_05 | 21.7703 | 6.727 | .488 | .914 |
| K_06 | 21.4595 | 7.156 | .688 | .869 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 25.8784 | 9.478 | 3.07866 | 6 |

Lampiran 14. Hasil Uji Validitas dan Reliabilitas variabel Kualitas Audit

(Y)

Reliability

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 74 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 74 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .828 | 6 |

Item Statistics

| | Mean | Std. Deviation | N |
|-------|--------|----------------|----|
| KA_01 | 4.5676 | .55099 | 74 |
| KA_02 | 4.4595 | .60112 | 74 |
| KA_03 | 4.4595 | .52835 | 74 |
| KA_04 | 4.4865 | .68733 | 74 |
| KA_05 | 4.4324 | .62111 | 74 |
| KA_06 | 4.4730 | .68692 | 74 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| KA_01 | 22.3108 | 5.368 | .654 | .791 |
| KA_02 | 22.4189 | 5.178 | .659 | .788 |
| KA_03 | 22.4189 | 5.480 | .640 | .795 |
| KA_04 | 22.3919 | 4.981 | .615 | .798 |
| KA_05 | 22.4459 | 5.511 | .495 | .822 |
| KA_06 | 22.4054 | 5.121 | .562 | .810 |

Scale Statistics

| Mean | Variance | Std. Deviation | N of Items |
|---------|----------|----------------|------------|
| 26.8784 | 7.341 | 2.70946 | 6 |

Lampiran 15. Hasil Uji Asumsi Klasik

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

| | | Unstandardized Residual |
|----------------------------------|----------------|-------------------------|
| N | | 74 |
| Normal Parameters ^{a,b} | Mean | .0000000 |
| | Std. Deviation | .76317984 |
| Most Extreme Differences | Absolute | .074 |
| | Positive | .074 |
| | Negative | -.057 |
| Test Statistic | | .074 |
| Asymp. Sig. (2-tailed) | | .200 ^{c,d} |

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

Uji Multikolinieritas

Coefficients^a

| Model | | Collinearity Statistics | |
|-------|---------------------|-------------------------|-------|
| | | Tolerance | VIF |
| 1 | Motivasi | .205 | 4.874 |
| | Integritas | .201 | 4.980 |
| | Profesionalisme | .205 | 4.867 |
| | Komitmen organisasi | .376 | 2.662 |
| | Kompetensi | .164 | 6.114 |

a. Dependent Variable: Kualitas audit

Uji Heteroskedastisitas

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients Beta | t | Sig. |
|-------|---------------------|-----------------------------|------------|--------------------------------|-------|------|
| | | B | Std. Error | | | |
| 1 | (Constant) | 1.321 | .621 | | 2.128 | .037 |
| | Motivasi | .023 | .039 | .151 | .580 | .564 |
| | Integritas | -.017 | .025 | -.182 | -.691 | .492 |
| | Profesionalisme | -.026 | .029 | -.238 | -.914 | .364 |
| | Komitmen organisasi | .020 | .016 | .242 | 1.258 | .213 |
| | Kompetensi | -.013 | .046 | -.086 | -.294 | .770 |

a. Dependent Variable: Abs_Resid

Lampiran 16. Regression

Variables Entered/Removed^a

| Model | Variables Entered | Variables Removed | Method |
|-------|---|-------------------|--------|
| 1 | Kompetensi, Komitmen organisasi, Profesionalisme, Motivasi, Integritas ^b | . | Enter |

a. Dependent Variable: Kualitas audit

b. All requested variables entered.

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .960 ^a | .921 | .915 | .79074 |

a. Predictors: (Constant), Kompetensi, Komitmen organisasi, Profesionalisme, Motivasi, Integritas

b. Dependent Variable: Kualitas audit

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|---------|-------------------|
| 1 | Regression | 493.387 | 5 | 98.677 | 157.816 | .000 ^b |
| | Residual | 42.518 | 68 | .625 | | |
| | Total | 535.905 | 73 | | | |

a. Dependent Variable: Kualitas audit

b. Predictors: (Constant), Kompetensi, Komitmen organisasi, Profesionalisme, Motivasi, Integritas

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients Beta | t | Sig. |
|-------|---------------------|-----------------------------|------------|--------------------------------|-------|------|
| | | B | Std. Error | | | |
| 1 | (Constant) | 3.770 | 1.011 | | 3.730 | .000 |
| | Motivasi | .150 | .064 | .178 | 2.361 | .021 |
| | Integritas | .125 | .041 | .234 | 3.076 | .003 |
| | Profesionalisme | .195 | .047 | .316 | 4.199 | .000 |
| | Komitmen organisasi | .035 | .025 | .076 | 1.358 | .179 |
| | Kompetensi | .201 | .074 | .228 | 2.700 | .009 |

a. Dependent Variable: Kualitas audit

Lampiran 17. Tabel r

Pada Sig.0,05 (Two Tail)

| N | r | N | r | N | r | N | r | N | r | N | r |
|----|-------|----|-------|-----|-------|-----|-------|-----|-------|-----|-------|
| 1 | 0.997 | 41 | 0.301 | 81 | 0.216 | 121 | 0.177 | 161 | 0.154 | 201 | 0.138 |
| 2 | 0.95 | 42 | 0.297 | 82 | 0.215 | 122 | 0.176 | 162 | 0.153 | 202 | 0.137 |
| 3 | 0.878 | 43 | 0.294 | 83 | 0.213 | 123 | 0.176 | 163 | 0.153 | 203 | 0.137 |
| 4 | 0.811 | 44 | 0.291 | 84 | 0.212 | 124 | 0.175 | 164 | 0.152 | 204 | 0.137 |
| 5 | 0.754 | 45 | 0.288 | 85 | 0.211 | 125 | 0.174 | 165 | 0.152 | 205 | 0.136 |
| 6 | 0.707 | 46 | 0.285 | 86 | 0.21 | 126 | 0.174 | 166 | 0.151 | 206 | 0.136 |
| 7 | 0.666 | 47 | 0.282 | 87 | 0.208 | 127 | 0.173 | 167 | 0.151 | 207 | 0.136 |
| 8 | 0.632 | 48 | 0.279 | 88 | 0.207 | 128 | 0.172 | 168 | 0.151 | 208 | 0.135 |
| 9 | 0.602 | 49 | 0.276 | 89 | 0.206 | 129 | 0.172 | 169 | 0.15 | 209 | 0.135 |
| 10 | 0.576 | 50 | 0.273 | 90 | 0.205 | 130 | 0.171 | 170 | 0.15 | 210 | 0.135 |
| 11 | 0.553 | 51 | 0.271 | 91 | 0.204 | 131 | 0.170 | 171 | 0.149 | 211 | 0.134 |
| 12 | 0.532 | 52 | 0.268 | 92 | 0.203 | 132 | 0.170 | 172 | 0.149 | 212 | 0.134 |
| 13 | 0.514 | 53 | 0.266 | 93 | 0.202 | 133 | 0.169 | 173 | 0.148 | 213 | 0.134 |
| 14 | 0.497 | 54 | 0.263 | 94 | 0.201 | 134 | 0.168 | 174 | 0.148 | 214 | 0.134 |
| 15 | 0.482 | 55 | 0.261 | 95 | 0.200 | 135 | 0.168 | 175 | 0.148 | 215 | 0.133 |
| 16 | 0.468 | 56 | 0.259 | 96 | 0.199 | 136 | 0.167 | 176 | 0.147 | 216 | 0.133 |
| 17 | 0.456 | 57 | 0.256 | 97 | 0.198 | 137 | 0.167 | 177 | 0.147 | 217 | 0.133 |
| 18 | 0.444 | 58 | 0.254 | 98 | 0.197 | 138 | 0.166 | 178 | 0.146 | 218 | 0.132 |
| 19 | 0.433 | 59 | 0.252 | 99 | 0.196 | 139 | 0.165 | 179 | 0.146 | 219 | 0.132 |
| 20 | 0.423 | 60 | 0.250 | 100 | 0.195 | 140 | 0.165 | 180 | 0.146 | 220 | 0.132 |
| 21 | 0.413 | 61 | 0.248 | 101 | 0.194 | 141 | 0.164 | 181 | 0.145 | 221 | 0.131 |
| 22 | 0.404 | 62 | 0.246 | 102 | 0.193 | 142 | 0.164 | 182 | 0.145 | 222 | 0.131 |
| 23 | 0.396 | 63 | 0.244 | 103 | 0.192 | 143 | 0.163 | 183 | 0.144 | 223 | 0.131 |
| 24 | 0.388 | 64 | 0.242 | 104 | 0.191 | 144 | 0.163 | 184 | 0.144 | 224 | 0.131 |
| 25 | 0.381 | 65 | 0.240 | 105 | 0.190 | 145 | 0.162 | 185 | 0.144 | 225 | 0.13 |
| 26 | 0.374 | 66 | 0.239 | 106 | 0.189 | 146 | 0.161 | 186 | 0.143 | 226 | 0.13 |
| 27 | 0.367 | 67 | 0.237 | 107 | 0.188 | 147 | 0.161 | 187 | 0.143 | 227 | 0.13 |
| 28 | 0.361 | 68 | 0.235 | 108 | 0.187 | 148 | 0.16 | 188 | 0.142 | 228 | 0.129 |
| 29 | 0.355 | 69 | 0.234 | 109 | 0.187 | 149 | 0.16 | 189 | 0.142 | 229 | 0.129 |
| 30 | 0.349 | 70 | 0.232 | 110 | 0.186 | 150 | 0.159 | 190 | 0.142 | 230 | 0.129 |
| 31 | 0.344 | 71 | 0.230 | 111 | 0.185 | 151 | 0.159 | 191 | 0.141 | 231 | 0.129 |
| 32 | 0.339 | 72 | 0.229 | 112 | 0.184 | 152 | 0.158 | 192 | 0.141 | 232 | 0.128 |
| 33 | 0.334 | 73 | 0.227 | 113 | 0.183 | 153 | 0.158 | 193 | 0.141 | 233 | 0.128 |
| 34 | 0.329 | 74 | 0.226 | 114 | 0.182 | 154 | 0.157 | 194 | 0.14 | 234 | 0.128 |
| 35 | 0.325 | 75 | 0.224 | 115 | 0.182 | 155 | 0.157 | 195 | 0.14 | 235 | 0.127 |
| 36 | 0.320 | 76 | 0.223 | 116 | 0.181 | 156 | 0.156 | 196 | 0.139 | 236 | 0.127 |
| 37 | 0.316 | 77 | 0.221 | 117 | 0.180 | 157 | 0.156 | 197 | 0.139 | 237 | 0.127 |
| 38 | 0.312 | 78 | 0.220 | 118 | 0.179 | 158 | 0.155 | 198 | 0.139 | 238 | 0.127 |
| 39 | 0.308 | 79 | 0.219 | 119 | 0.179 | 159 | 0.155 | 199 | 0.138 | 239 | 0.126 |
| 40 | 0.304 | 80 | 0.217 | 120 | 0.178 | 160 | 0.154 | 200 | 0.138 | 240 | 0.126 |

$$\begin{aligned}
 r_{\text{tabel}} &= r_{(\alpha, n-2)} \\
 &= r_{(0,05; 74-2)} \\
 &= r_{(0,05; 72)} \\
 &= 0,229
 \end{aligned}$$

Lampiran 18. Tabel t

Titik Persentase Distribusi t (df = 1 – 40)

| Pr | 0.25 | 0.10 | 0.05 | 0.025 | 0.01 | 0.005 | 0.001 |
|----|---------|---------|---------|----------|----------|----------|-----------|
| df | 0.50 | 0.20 | 0.10 | 0.050 | 0.02 | 0.010 | 0.002 |
| 1 | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| 2 | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| 3 | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| 4 | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| 5 | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| 6 | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| 7 | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| 8 | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| 9 | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| 10 | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| 11 | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| 12 | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| 13 | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| 14 | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| 15 | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| 16 | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| 17 | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| 18 | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| 19 | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| 20 | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| 21 | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| 22 | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| 23 | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| 24 | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| 25 | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| 26 | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| 27 | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| 28 | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| 29 | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| 30 | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| 31 | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| 32 | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| 33 | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| 34 | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| 35 | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| 36 | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| 37 | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| 38 | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| 39 | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| 40 | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |

Titik Persentase Distribusi t (df = 41 – 80)

| df \ Pr | 0.25 | 0.10 | 0.05 | 0.025 | 0.01 | 0.005 | 0.001 |
|---------|---------|---------|---------|---------|---------|---------|---------|
| | 0.50 | 0.20 | 0.10 | 0.050 | 0.02 | 0.010 | 0.002 |
| 41 | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| 42 | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| 43 | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| 44 | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| 45 | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| 46 | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| 47 | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| 48 | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| 49 | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| 50 | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| 51 | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| 52 | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| 53 | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| 54 | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| 55 | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| 56 | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| 57 | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| 58 | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| 59 | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| 60 | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| 61 | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| 62 | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| 63 | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| 64 | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| 65 | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| 66 | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| 67 | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| 68 | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| 69 | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| 70 | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| 71 | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| 72 | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| 73 | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| 74 | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| 75 | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| 76 | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| 77 | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| 78 | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| 79 | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| 80 | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |

Lampiran 19. Tabel F

Titik Persentase Distribusi F untuk Probabilita = 0,05

| df untuk penyebut (N2) | df untuk pembilang (N1) | | | | | | | | | | | | | | |
|------------------------|-------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 161 | 199 | 216 | 225 | 230 | 234 | 237 | 239 | 241 | 242 | 243 | 244 | 245 | 245 | 246 |
| 2 | 18.51 | 19.00 | 19.16 | 19.25 | 19.30 | 19.33 | 19.35 | 19.37 | 19.38 | 19.40 | 19.40 | 19.41 | 19.42 | 19.42 | 19.43 |
| 3 | 10.13 | 9.55 | 9.28 | 9.12 | 9.01 | 8.94 | 8.89 | 8.85 | 8.81 | 8.79 | 8.76 | 8.74 | 8.73 | 8.71 | 8.70 |
| 4 | 7.71 | 6.94 | 6.59 | 6.39 | 6.28 | 6.16 | 6.09 | 6.04 | 6.00 | 5.98 | 5.94 | 5.91 | 5.89 | 5.87 | 5.86 |
| 5 | 6.61 | 5.79 | 5.41 | 5.19 | 5.05 | 4.95 | 4.88 | 4.82 | 4.77 | 4.74 | 4.70 | 4.68 | 4.66 | 4.64 | 4.62 |
| 6 | 5.99 | 5.14 | 4.76 | 4.53 | 4.39 | 4.28 | 4.21 | 4.15 | 4.10 | 4.08 | 4.03 | 4.00 | 3.98 | 3.96 | 3.94 |
| 7 | 5.59 | 4.74 | 4.35 | 4.12 | 3.97 | 3.87 | 3.79 | 3.73 | 3.68 | 3.64 | 3.60 | 3.57 | 3.55 | 3.53 | 3.51 |
| 8 | 5.32 | 4.46 | 4.07 | 3.84 | 3.69 | 3.58 | 3.50 | 3.44 | 3.39 | 3.35 | 3.31 | 3.28 | 3.26 | 3.24 | 3.22 |
| 9 | 5.12 | 4.26 | 3.86 | 3.63 | 3.48 | 3.37 | 3.29 | 3.23 | 3.18 | 3.14 | 3.10 | 3.07 | 3.05 | 3.03 | 3.01 |
| 10 | 4.96 | 4.10 | 3.71 | 3.48 | 3.33 | 3.22 | 3.14 | 3.07 | 3.02 | 2.98 | 2.94 | 2.91 | 2.89 | 2.86 | 2.85 |
| 11 | 4.84 | 3.98 | 3.59 | 3.36 | 3.20 | 3.09 | 3.01 | 2.95 | 2.90 | 2.85 | 2.82 | 2.79 | 2.76 | 2.74 | 2.72 |
| 12 | 4.75 | 3.89 | 3.49 | 3.26 | 3.11 | 3.00 | 2.91 | 2.85 | 2.80 | 2.75 | 2.72 | 2.69 | 2.66 | 2.64 | 2.62 |
| 13 | 4.67 | 3.81 | 3.41 | 3.18 | 3.03 | 2.92 | 2.83 | 2.77 | 2.71 | 2.67 | 2.63 | 2.60 | 2.58 | 2.55 | 2.53 |
| 14 | 4.60 | 3.74 | 3.34 | 3.11 | 2.96 | 2.85 | 2.76 | 2.70 | 2.65 | 2.60 | 2.57 | 2.53 | 2.51 | 2.48 | 2.46 |
| 15 | 4.54 | 3.68 | 3.29 | 3.06 | 2.90 | 2.79 | 2.71 | 2.64 | 2.59 | 2.54 | 2.51 | 2.48 | 2.45 | 2.42 | 2.40 |
| 16 | 4.49 | 3.63 | 3.24 | 3.01 | 2.85 | 2.74 | 2.66 | 2.59 | 2.54 | 2.49 | 2.46 | 2.42 | 2.40 | 2.37 | 2.35 |
| 17 | 4.45 | 3.59 | 3.20 | 2.96 | 2.81 | 2.70 | 2.61 | 2.55 | 2.49 | 2.45 | 2.41 | 2.38 | 2.35 | 2.33 | 2.31 |
| 18 | 4.41 | 3.55 | 3.16 | 2.93 | 2.77 | 2.66 | 2.58 | 2.51 | 2.46 | 2.41 | 2.37 | 2.34 | 2.31 | 2.29 | 2.27 |
| 19 | 4.38 | 3.52 | 3.13 | 2.90 | 2.74 | 2.63 | 2.54 | 2.48 | 2.42 | 2.38 | 2.34 | 2.31 | 2.28 | 2.26 | 2.23 |
| 20 | 4.35 | 3.49 | 3.10 | 2.87 | 2.71 | 2.60 | 2.51 | 2.45 | 2.39 | 2.35 | 2.31 | 2.28 | 2.25 | 2.22 | 2.20 |
| 21 | 4.32 | 3.47 | 3.07 | 2.84 | 2.68 | 2.57 | 2.49 | 2.42 | 2.37 | 2.32 | 2.28 | 2.25 | 2.22 | 2.20 | 2.18 |
| 22 | 4.30 | 3.44 | 3.05 | 2.82 | 2.66 | 2.55 | 2.46 | 2.40 | 2.34 | 2.30 | 2.26 | 2.23 | 2.20 | 2.17 | 2.15 |
| 23 | 4.28 | 3.42 | 3.03 | 2.80 | 2.64 | 2.53 | 2.44 | 2.37 | 2.32 | 2.27 | 2.24 | 2.20 | 2.18 | 2.15 | 2.13 |
| 24 | 4.26 | 3.40 | 3.01 | 2.78 | 2.62 | 2.51 | 2.42 | 2.36 | 2.30 | 2.25 | 2.22 | 2.18 | 2.15 | 2.13 | 2.11 |
| 25 | 4.24 | 3.39 | 2.99 | 2.76 | 2.60 | 2.49 | 2.40 | 2.34 | 2.28 | 2.24 | 2.20 | 2.16 | 2.14 | 2.11 | 2.09 |
| 26 | 4.23 | 3.37 | 2.98 | 2.74 | 2.59 | 2.47 | 2.39 | 2.32 | 2.27 | 2.22 | 2.18 | 2.15 | 2.12 | 2.09 | 2.07 |
| 27 | 4.21 | 3.35 | 2.96 | 2.73 | 2.57 | 2.46 | 2.37 | 2.31 | 2.25 | 2.20 | 2.17 | 2.13 | 2.10 | 2.08 | 2.06 |
| 28 | 4.20 | 3.34 | 2.95 | 2.71 | 2.56 | 2.45 | 2.36 | 2.29 | 2.24 | 2.19 | 2.15 | 2.12 | 2.09 | 2.06 | 2.04 |
| 29 | 4.18 | 3.33 | 2.93 | 2.70 | 2.55 | 2.43 | 2.35 | 2.28 | 2.22 | 2.18 | 2.14 | 2.10 | 2.08 | 2.05 | 2.03 |
| 30 | 4.17 | 3.32 | 2.92 | 2.69 | 2.53 | 2.42 | 2.33 | 2.27 | 2.21 | 2.16 | 2.13 | 2.09 | 2.06 | 2.04 | 2.01 |
| 31 | 4.16 | 3.30 | 2.91 | 2.68 | 2.52 | 2.41 | 2.32 | 2.25 | 2.20 | 2.15 | 2.11 | 2.08 | 2.05 | 2.03 | 2.00 |
| 32 | 4.15 | 3.29 | 2.90 | 2.67 | 2.51 | 2.40 | 2.31 | 2.24 | 2.19 | 2.14 | 2.10 | 2.07 | 2.04 | 2.01 | 1.99 |
| 33 | 4.14 | 3.28 | 2.89 | 2.66 | 2.50 | 2.39 | 2.30 | 2.23 | 2.18 | 2.13 | 2.09 | 2.06 | 2.03 | 2.00 | 1.98 |
| 34 | 4.13 | 3.28 | 2.88 | 2.65 | 2.49 | 2.38 | 2.29 | 2.23 | 2.17 | 2.12 | 2.08 | 2.05 | 2.02 | 1.99 | 1.97 |
| 35 | 4.12 | 3.27 | 2.87 | 2.64 | 2.49 | 2.37 | 2.29 | 2.22 | 2.16 | 2.11 | 2.07 | 2.04 | 2.01 | 1.99 | 1.96 |
| 36 | 4.11 | 3.26 | 2.87 | 2.63 | 2.48 | 2.36 | 2.28 | 2.21 | 2.15 | 2.11 | 2.07 | 2.03 | 2.00 | 1.98 | 1.95 |
| 37 | 4.11 | 3.25 | 2.86 | 2.63 | 2.47 | 2.36 | 2.27 | 2.20 | 2.14 | 2.10 | 2.06 | 2.02 | 2.00 | 1.97 | 1.95 |
| 38 | 4.10 | 3.24 | 2.85 | 2.62 | 2.46 | 2.35 | 2.26 | 2.19 | 2.14 | 2.09 | 2.05 | 2.02 | 1.99 | 1.96 | 1.94 |
| 39 | 4.09 | 3.24 | 2.85 | 2.61 | 2.46 | 2.34 | 2.26 | 2.19 | 2.13 | 2.08 | 2.04 | 2.01 | 1.98 | 1.95 | 1.93 |
| 40 | 4.08 | 3.23 | 2.84 | 2.61 | 2.45 | 2.34 | 2.25 | 2.18 | 2.12 | 2.08 | 2.04 | 2.00 | 1.97 | 1.95 | 1.92 |
| 41 | 4.08 | 3.23 | 2.83 | 2.60 | 2.44 | 2.33 | 2.24 | 2.17 | 2.12 | 2.07 | 2.03 | 2.00 | 1.97 | 1.94 | 1.92 |
| 42 | 4.07 | 3.22 | 2.83 | 2.59 | 2.44 | 2.32 | 2.24 | 2.17 | 2.11 | 2.06 | 2.03 | 1.99 | 1.96 | 1.94 | 1.91 |
| 43 | 4.07 | 3.21 | 2.82 | 2.59 | 2.43 | 2.32 | 2.23 | 2.16 | 2.11 | 2.06 | 2.02 | 1.99 | 1.96 | 1.93 | 1.91 |
| 44 | 4.06 | 3.21 | 2.82 | 2.58 | 2.43 | 2.31 | 2.23 | 2.16 | 2.10 | 2.05 | 2.01 | 1.98 | 1.95 | 1.92 | 1.90 |
| 45 | 4.06 | 3.20 | 2.81 | 2.58 | 2.42 | 2.31 | 2.22 | 2.15 | 2.10 | 2.05 | 2.01 | 1.97 | 1.94 | 1.92 | 1.89 |

Titik Persentase Distribusi F untuk Probabilita = 0,05

| df untuk penyebut (N2) | df untuk pembilang (N1) | | | | | | | | | | | | | | |
|------------------------|-------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 46 | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| 47 | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| 48 | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| 49 | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| 50 | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| 51 | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |
| 52 | 4.03 | 3.18 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.07 | 2.02 | 1.98 | 1.94 | 1.91 | 1.89 | 1.86 |
| 53 | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| 54 | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| 55 | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.06 | 2.01 | 1.97 | 1.93 | 1.90 | 1.88 | 1.85 |
| 56 | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| 57 | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| 58 | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.05 | 2.00 | 1.96 | 1.92 | 1.89 | 1.87 | 1.84 |
| 59 | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.04 | 2.00 | 1.96 | 1.92 | 1.89 | 1.86 | 1.84 |
| 60 | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 | 2.04 | 1.99 | 1.95 | 1.92 | 1.89 | 1.86 | 1.84 |
| 61 | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 | 2.04 | 1.99 | 1.95 | 1.91 | 1.88 | 1.86 | 1.83 |
| 62 | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.99 | 1.95 | 1.91 | 1.88 | 1.85 | 1.83 |
| 63 | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| 64 | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| 65 | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.85 | 1.82 |
| 66 | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.84 | 1.82 |
| 67 | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.98 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| 68 | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| 69 | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.86 | 1.84 | 1.81 |
| 70 | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 | 2.02 | 1.97 | 1.93 | 1.89 | 1.86 | 1.84 | 1.81 |
| 71 | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.97 | 1.93 | 1.89 | 1.86 | 1.83 | 1.81 |
| 72 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| 73 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| 74 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.85 | 1.83 | 1.80 |
| 75 | 3.97 | 3.12 | 2.73 | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.83 | 1.80 |
| 76 | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| 77 | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| 78 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.80 |
| 79 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.79 |
| 80 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.84 | 1.82 | 1.79 |
| 81 | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.82 | 1.79 |
| 82 | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| 83 | 3.96 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| 84 | 3.95 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| 85 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| 86 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.78 |
| 87 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.83 | 1.81 | 1.78 |
| 88 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.81 | 1.78 |
| 89 | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| 90 | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |